

EMPLOYER CONSIDERATIONS COVID-19 PANDEMIC QUICK TAKES

What testing or protocols can employers require when employees return?

- Employers may administer COVID-19 testing or screening to employees before they return to work. All medical information must remain confidential.
 - COVID-19 testing must be accurate and reliable under FDA, CDC, and other public health authority guidance.
 - Temperature screening is permissible.
 - You may ask screening questions, such as whether they have symptoms or have been tested.
 - For more information: <https://www.eeoc.gov/coronavirus/>

Employers may exclude individuals with COVID-19 or COVID-19 symptoms, or those who refuse to answer health questions or submit to testing from the workplace.