**Employee Retention Credits (ERC)**

**The CARES Act Quick Takes**

To qualify, Employer must either:
1) fully or partially suspend operations during any calendar quarter in 2020 due to a government order limiting commerce, travel, or group meetings due to COVID-19; or
2) experience a significant decline in gross receipts during the calendar quarter.

The credit equals 50% of qualified wages (including qualified health plan expenses)
- If Employer averaged **more than 100 full-time employees** in 2019, qualified wages are the wages paid to an employee for time that (s)he is not working due to either (1) or (2) above.
- If Employer averaged **100 or fewer full-time employees** in 2019, qualified wages are the wages paid during any period of economic hardship described in (1) and (2) above.

**Maximum amount of qualified wages taken into account for all calendar quarters (3/1/20–1/1/21) is $10,000 per employee. Maximum credit is $5,000 per employee.**

Employers must choose between the ERC and PPP, but may claim ERC with an EIDL.

For more information visit: [https://bit.ly/34wjOSq](https://bit.ly/34wjOSq)