What testing or protocols can employers require when employees return?

- Employers may administer COVID-19 testing or screening to employees before they return to work. All medical information must remain confidential.
  - COVID-19 testing must be accurate and reliable under FDA, CDC, and other public health authority guidance.
  - Temperature screening is permissible.
  - You may ask screening questions, such as whether they have symptoms or have been tested.
- For more information: https://www.eeoc.gov/coronavirus/

 Employers may exclude individuals with COVID-19 or COVID-19 symptoms, or those who refuse to answer health questions or submit to testing from the workplace.